

# HENSTRIDGE PARISH COUNCIL

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## **HEALTH AND SAFETY POLICY**

Henstridge Parish Council is fully committed to:

- **Providing and maintaining a safe working environment for its employees**
- **Protecting the safety of its contractors and members of the public affected by its operations.**
- **Creating an environment where employees always seek out hazards, reduce risk and ensure safety is considered in everything they do.**

It will ensure that the Safety Policy is monitored, regularly reviewed and discharged by the Parish Council for whom safety responsibilities and arrangements will be specified in accordance with legislation and best practice.

**The Council believes that this commitment can best be delivered through the following safety policy:**

1. By leading a blame free safety culture in which Henstridge Parish Council and its employees will identify and prevent unsafe acts and conditions at source.
2. By positive control of the working environment to eliminate personal injury, ill health, fire or damage to property by applying the best practice in procedures, compliance with legislation, training, information, inspection, environmental policies and security (individual and property).
3. By developing the culture that **"if it's not safe - Don't do it"**. No one will ever be expected to work unsafely, nor will they be penalised for stopping work in these circumstances even if a loss results.
4. By ensuring that all contractors, suppliers and other organisations share and understand our safety commitments before they start work. This will be a formal condition in all contracts including suppliers.

**A successful safety policy depends on winning the total commitment of the Parish Council and its employees. It is intended that this will be achieved through training and with a welcome for positive feedback and safety suggestions from all. This Policy will be reviewed annually.**